



annual  
outcomes  
2019

# making each day our own masterpiece

## program outcomes

### supported employment

VIP, Inc. created 59 new jobs.  
Supported Employment IPs = 43  
Supported Employment groups = 15  
Direct Placement (DOR) = 1

Client earnings for Supported Employment clients totaled \$4,831,699.  
Average hourly wage in a group = \$9.65 per hour  
Average hourly wage in an IP = \$12.44 per hour

New Supported Employment partners include Kohl's, Costco, Smart & Final, Starbucks, and Amazon.

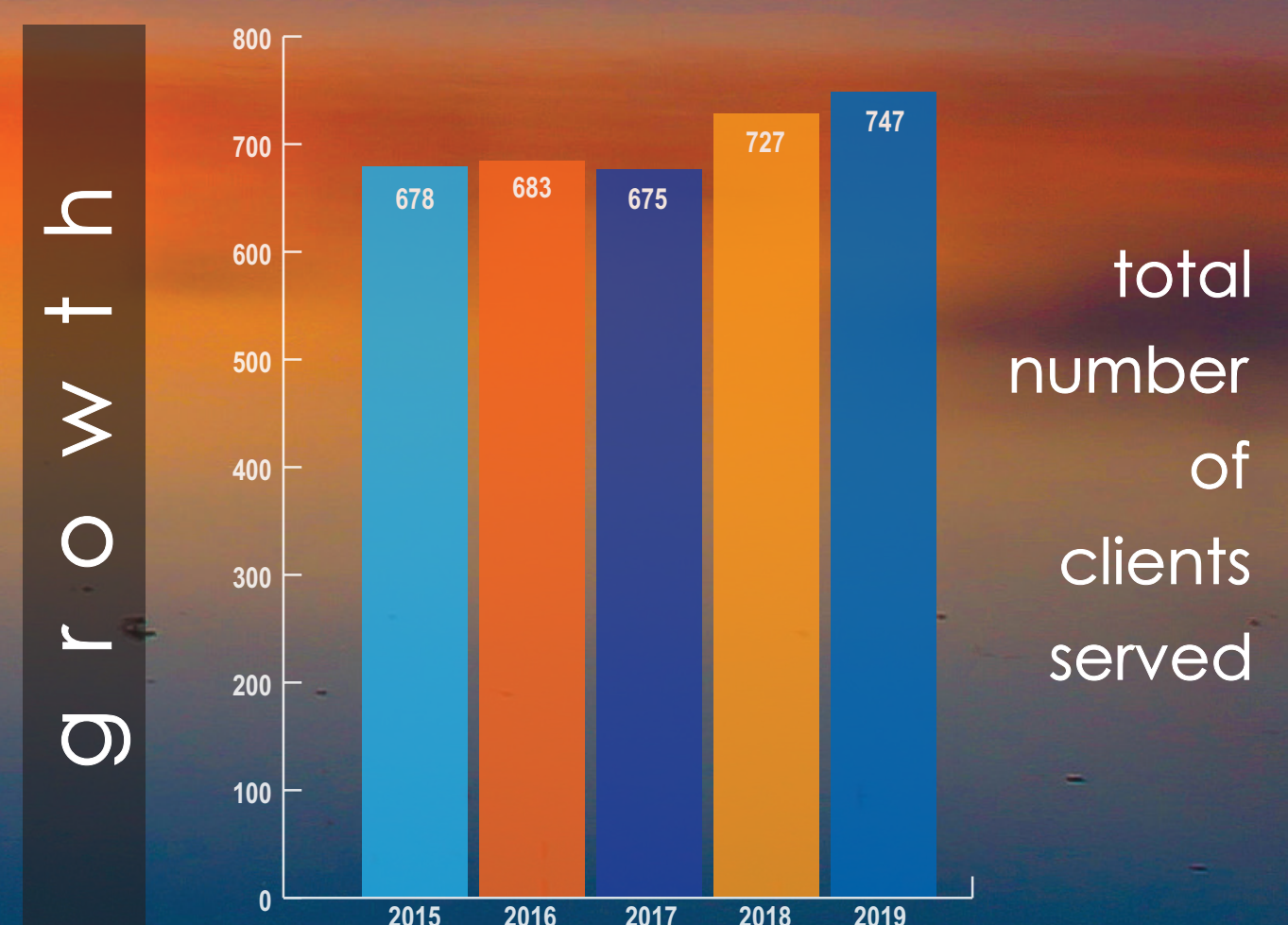
### work services

VIP, Inc. provided Work Services to 119 new clients.  
Rancho Cucamonga = 51  
Hesperia = 30  
San Bernardino = 38

VIP, Inc. transitioned 25 clients from Work Services to Community Employment.  
Rancho Cucamonga = 7  
Hesperia = 3  
San Bernardino = 15

Client earnings for Work Services clients totaled \$1,610,699.

## through the years



## company highlights

in 2019, VIP, Inc.:

- ✓ achieved its 11th consecutive CARF accreditation
- ✓ received a grant from DDS for the ACE Program
- ✓ continued its succession planning and promoted numerous staff into Team Lead, Case Manager, ACE Program Specialist, and ACE Program Manager positions
- ✓ secured a new employment contract with Kohl's
- ✓ gained additional groups at XPO Logistics, Inc.
- ✓ earned a history making year in its Production Facility
- ✓ started the first A-TEAM California chapter with more than 100 VIP client members
- ✓ provided thousands of community access opportunities to ACE clients
- ✓ conducted 76 Person-Centered Thinking meetings