me innovative organization COUNTLESS amazing MEMORIES VIP, INC. ANNUAL OUTCOMES 2021



program outcomes

supported employment

VIP, Inc. created 89 <u>new</u> jobs. Supported Employment Individual Placements (IP) = 73 Supported Employment Groups = 14 Direct Placement DR (DOR) = 2

Client earnings for Supported Employment = \$6,008,093 Average hourly wage in a Group = \$12.25 per hour Average hourly wage in an IP = \$14.33 per hour

New Supported Employment partners include Amazon, The Claremont Club, Chili's, Food 4 Less, Penn Emblem, UFC GYM, Cinemark Theater, Old Navy, and HSN.

work services

VIP, Inc. provided Work Services to a total of 376 clients. Rancho Cucamonga = 163 Hesperia = 91 San Bernardino = 122

VIP, Inc. transitioned 18 clients from Work Services to Community Employment. Rancho Cucamonga = 6 Hesperia = 6 San Bernardino = 6

Client earnings for Work Services = \$1,186,913

through the years



client highlights

After 16 challenging months, VIP safely welcomed back clients on July 1 to its three Work Activity Programs!

VIP clients received a special edition VIP 35th Anniversary t-shirt! We hope our clients enjoyed their memorable gift as we proudly celebrated this exciting milestone.



VIP was very proud of its first virtual ACE Class graduates! Each client successfully completed the job readiness

course which included resume writing, interviewing skills, workplace safety, and other career development skills.

Congratulations to our first ACE II graduates! Graduates received a personalized "luggage tag" to put on their backpacks to remind them that their skills can take them anywhere in the world.

Through ACE services, clients were able to participate in 101 trial placements, 15 community access outings based on person-centered thinking meetings, 112 virtual classes conducted by clients, and 75 client assessments.

Supported Employment clients celebrated myriad accomplishments including purchasing a home, finishing a Spartan Sprint, receiving outstanding staff awards, achieving milestone employment anniversaries, and more!