

# DRIVEN BY PURPOSE, DEFINED BY IMPACT.

## 2025 ANNUAL OUTCOMES

One mission. Endless reach.

### BUILDING FUTURES THROUGH EMPLOYMENT

The success of our work programs is reflected in the opportunities created, the skills developed, and the meaningful partnerships that make inclusive employment possible. Together, we are building stronger workplaces, empowering individuals through employment, and creating lasting impact across the communities we serve.

37

clients in Work Services Program

79

new Supported Employment jobs

130

clients in Supported Employment Group Placements

282

clients in Supported Employment Individual Placements

\$9

million in total client earnings

98%

of Supported Employment clients rated VIP as Excellent/Good

Juan A. marking three decades of commitment, growth, and service at The Home Depot!



### IMPACT BY THE NUMBERS

VIP proudly earned its **13th** consecutive three-year CARF accreditation, the highest level of accreditation awarded to an organization, reaffirming our continued commitment to quality, accountability, and excellence in service delivery. Throughout **2025**, the impact of meaningful employment continued to grow. ACE clients earned more than **\$44,000** through trial placements and temporary work opportunities, reinforcing the value of hands-on learning and real-world application.

Clients in Work Services earned nearly **\$750,000**, while individuals in Supported Employment earned more than **\$8.1** million, reflecting the talent, dedication, and determination of the individuals we serve, as well as the strength of our employer partnerships. VIP supported nearly **700** clients across **6** California counties, powered by a record-breaking team of **255** dedicated staff members whose compassion and commitment drive our mission forward every day. We also strengthened essential transportation services through the addition of **5** new full-sized passenger vans made possible through the FTA 5310 grant program, along with critical operational funding through the OmniTrans Measure I grant program. Together, these investments help ensure continued access to reliable transportation and community connection for the persons we serve. With the generous support of Citizens Business Bank, VIP designed and built **1** new Technology Center for ACE clients — creating opportunities for learning, exploration, skill-building, and future pathways. As we closed 2025, one thing remained clear:

WHEN PURPOSE IS PAIRED WITH OPPORTUNITY, THE IMPACT REACHES FAR BEYOND WHAT WE CAN MEASURE!

### THIS IS ACE – LEARNING, EXPLORING, CONNECTING.



SCAN HERE TO VIEW OUR COMPLETE 2025 ANNUAL REPORT!

